

THE FACTS

TITLE: Cement Mason Apprentice

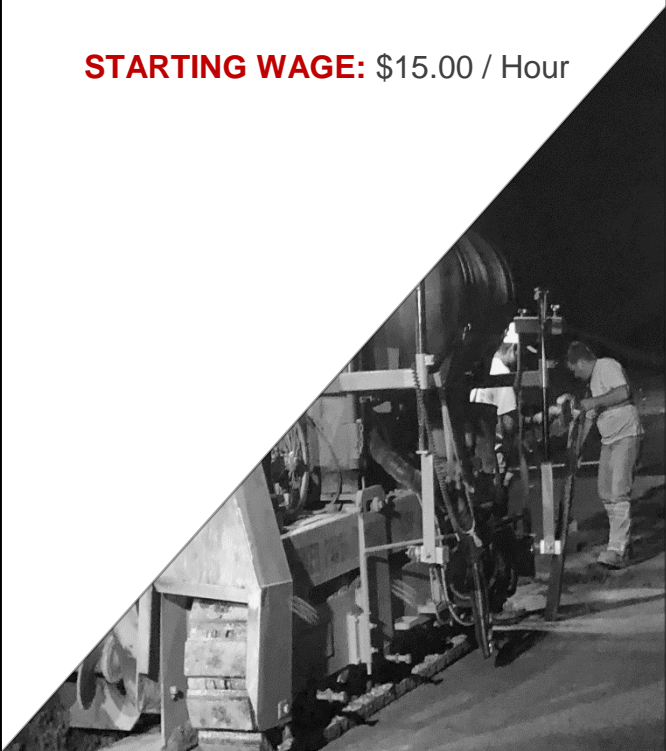
COMPANY: Metro Pavers Inc.

WORKHOURS: 40-50 Hours /Wk.

WORKDAYS: Mon-Sat

DATES: Winter/Spring 2021

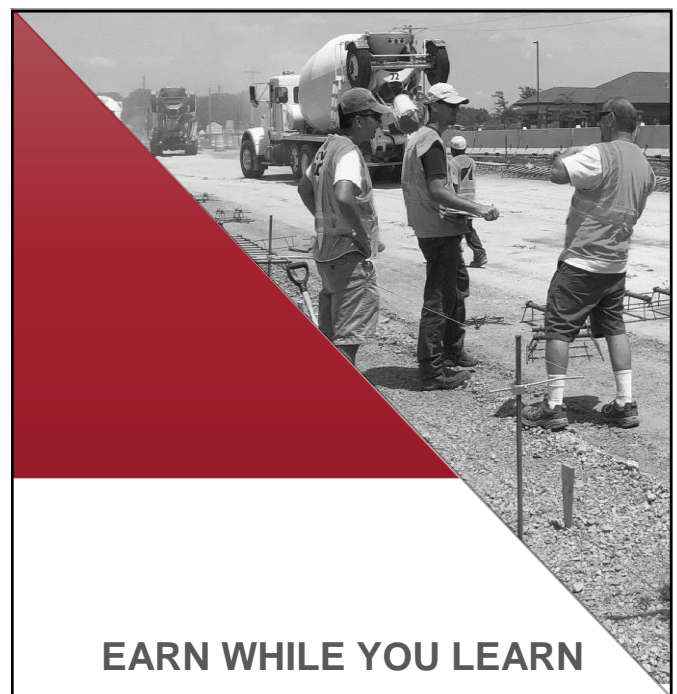
STARTING WAGE: \$15.00 / Hour



FOR MORE DETAILS CONTACT METRO
PAVERS @ **319-351-8800** OR CHECK OUT
OUR WEBSITE
WWW.METRO-PAVERS/CAREERS

METRO
PAVERS, INC

Paving Excellence For Over 50 Years



EARN WHILE YOU LEARN
**APPRENTICESHIP
PROGRAM**

CEMENT MASON

PROGRAM OVERVIEW

This apprenticeship program is designed to provide students a nationally recognized credential in concrete finishing within the concrete paving industry. The three-year program is a paid apprenticeship program with annual salary increases as the student successfully progresses through the training segments. The apprentice is paid during all classroom, site training and on-the-job (OJT) training segments. This program shall provide the apprentice an in-depth understanding of the concrete paving industry and technical requirements to effectively construct and finish concrete pavement. Upon completion of the program, nationally recognized credentials are issued by the Department of Labor. Below outlines a general description of the apprenticeship program.

SCHEDULE

YEAR 1-3:

➤ Overview-

Each year, apprenticeship knowledge is delivered through 144-hours of classroom training, and 1,500 hours of OJT which supports and supplements classroom learning objectives. Finally, prior to an apprentice starting OJT on a construction site, an extensive classroom safety curriculum is delivered consisting of more than 30 hours of safety training.

YEAR 1-3 CONTINUED:

SAFETY TRAINING

The Apprentice program has a hybrid approach of classroom and OJT Safety training. The Apprentice is tested and certified from the National Safety Council in First Aid, CPR, AED and the apprentice is trained in OSHA regulations leading to an OSHA 10 certification by a qualified OSHA instructor. The apprentice must demonstrate safety knowledge while onsite and the safety precautions required on construction sites.

CLASSROOM TECHNICAL TRAINING

- Learn basic concrete properties and their importance within the paving industry
- Fundamental math, measuring, reading paving plans and identification of concrete finishing tools
- Recognition of surface defects, techniques of placing and levelling of concrete
- Effective formwork placement-curb & gutter, and jointing technology
- Site layouts, floats and finishing
- Aggregates, paving materials and pre-paving setup

HANDS-ON TRAINING

- Safe use and maintenance of trade tools and equipment-Safety in work-zones
- Site preparation, setting reinforcement bars & baskets
- Setting formwork, placing & finishing concrete
- Soil & subgrade preparation, curb & gutter placement, screeds, floats and setting bulkheads
- Setting stringline, use of hand tools and drilling operations
- Working in and around Paving equipment

PERIODIC REVIEWS & WAGE INCREASES

Each apprentice shall have a minimum of one annual review to assess apprenticeship progress within the program. These reviews evaluate the progression of learning and determine promotions to the next wage level.

Minimum Requirements

- Applicants shall be 18 years. Applicants must provide evidence of minimum age respecting any applicable State Laws or regulations
- High School Graduate or its equivalent
- Shall be physically capable of performing the essential functions of the occupation without endangering the health and safety of themselves and/or fellow workers.
- A valid-drivers' license with a clean DMV report
- Ability to pass a preemployment physical and drug screen

Come join the Metro Team today!

For more information see our website or join us on:

